



TRANSFORMING KEY DIMENSIONS IN HUMAN RESOURCES





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INTRODUCTION

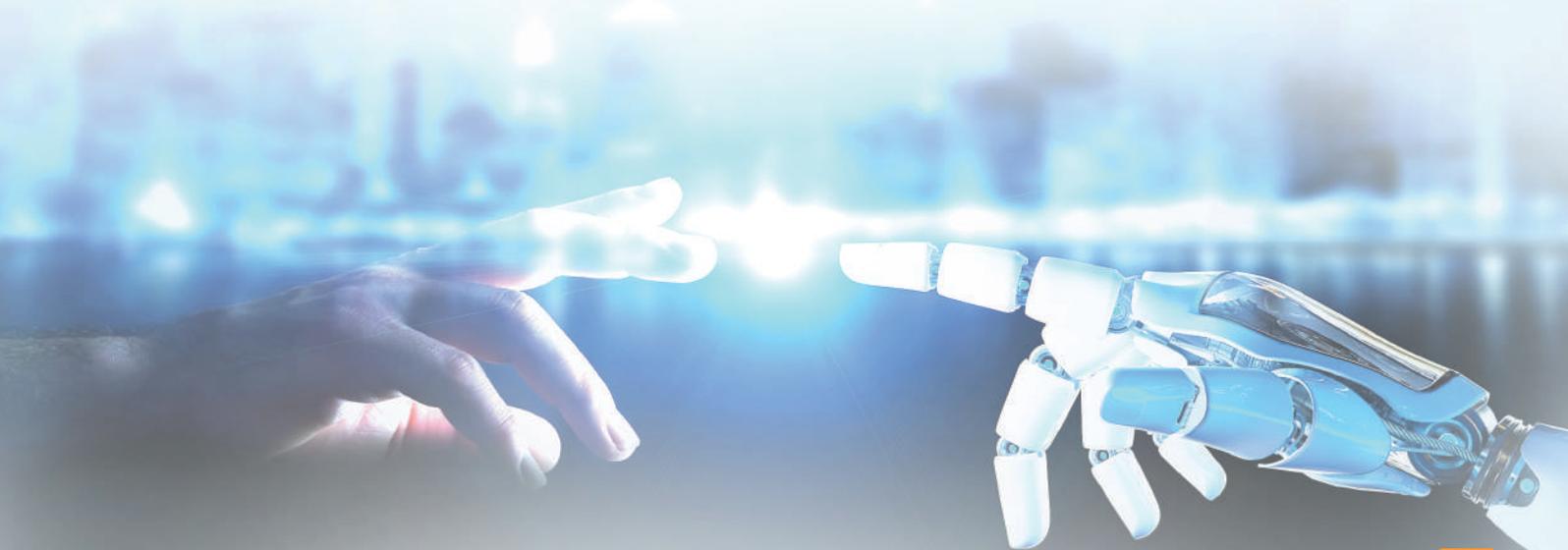
THE REWIND

Pamela McCorduck, in her book 'The Fifth Generation' writes on Artificial Intelligence, AI began with "an ancient wish to forge the gods." Leading organisations believe in the emerging technology to improve overall employee experience. According to experts, 66 % of CEOs have faith in the predictions placed on AI technology owing to its abilities to disrupt recruiting.

The breakthrough technology emerging at the rate of knots eliminates repetitive tasks and endless paper trails paving new opportunities for accelerated talent transformation. The benefits extend to improved employee engagement and enhanced candidate experience.

HOW DOES IT WORK?

The algorithms train automatically to gauge and impersonate human behaviour while providing a futuristic hiring experience to organisations. AI has the capabilities of quicker reaction time in drawing out insights and inferences, which might go undetected by the naked eye.



INFLUENCE

Head hunting, paper works, and other traditional recruitment methods take a back seat against AI's streamlined, scalable, and standardized processes.

The influence of AI in HR is on a rapid rise as the technology drives recruiters to be highly efficient while enabling them more time to focus on strategy and development.

The potential of AI in HR doesn't end there. Powered with intelligent algorithms, AI technology is quick to pick up accurate insights and deliver unparalleled hiring experience.

Biased hiring is another concern that is discarded by the most-discussed topic in the recent years.



ADVANTAGES

The conversational AI technology arms your hiring framework with multiple benefits.

SEAMLESS INTEGRATION OF SILOED SYSTEMS

HR frameworks working in siloes poses multiple challenges at every level of recruiting process. Integrating innovative technologies like AI into HR transforms the candidate experience while increasing the reputation among interviewers and recruiters.

UNMATCHED ONBOARDING EXPERIENCE

Traditional hiring processes involve travelling to the venue and giving a face-to-face interview. While the latter remains unchanged the candidates and interviewer are connected through a video platform to eradicate transit expenses and effort.

REDUCED PAYROLL AND PERK CHALLENGES

Nearing the month end and the papers go flipping across the corners while the endless payroll process creates anxieties in employees. Automated integrations like AI technology ensures a considerable reduction in payroll tasks and other bills.

PERSONALIZED AND ENHANCED EMPLOYEE ENGAGEMENT

Application Tracking System (ATS) is an innovative way to inform candidates about the proceedings of the recruitment process. The status messages allow candidates to stay updated on their performance and plan for the future.

FACILITATES INFORMED DECISION MAKING

Taking decisions based on incorrect data leads to unforeseen threats in the future. AI technology ensures the hiring framework is equipped with automated data insights that drive informed decision making.

CHALLENGES

TRADITIONAL PRACTICES OF SILOED SYSTEMS	MUNDANE AND FUNCTIONAL ONBOARDING ROCESSSES	ENHANCED AND NEW-AGE RECRUITING	
HIGH RETENTION RATE	COLLECTING & ASSESSING DATA ANALYTICS	HIGH EMPLOYEE ENGAGEMENT	SEAMLESS SCALING IN EARLY STAGES.

CONCLUSION

TO SUM UP ARTIFICIAL INTELLIGENCE IN HR



AUTOMATE



AUGMENT



AMPLIFY

As the technology moves forward human factor remains as significant as ever. Being future-prepared means to capitalise on the current growing opportunities. While technology implementations have revolutionised recruiting. Place one foot into the future by adapting to the changing digital environment and harnessing AI as a powerful technology into your organisation's recruiting process.

ABOUT MONJIN

We are a disruptive hiring platform providing a confluence between interviewers and candidates. Powered with unique features like intelligent video scheduling, our approach is candidate-centric and interviewer-friendly. The interview videos are further analysed, indexed, rated, and tagged for the employer to view anytime, anywhere. The results of the candidates are shared across Fortune 500 companies. We run secured interview processes, the results of which are disclosable to requested organisations. Currently, we are ISO/IEC 27001:2013 certified and GDPR Compliant. Driving our solutions across global industries, our focus lies on IT & ITES, Yachting & Retail in US, UK and India. Disrupting traditional hiring, we are world's 1st global video-interviewing network.



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